

CITY OF LEONIDAS
CITY COUNCIL MINUTES
December 10, 2024 6:30 p.m.

1. Call to Order & Pledge of Allegiance

Mayor JoAnne Milton called the meeting to order at 6:30 p.m. The City Council recited the Pledge of Allegiance.

2. Attendance

Present: Mayor JoAnne Milton, Councilor Jay DeRoos, Councilor Brian Otto, Maintenance Leroy Roos, Clerk McKenzie Clinton.

Councilors Cassandra Cave and Nathaniel Rock were absent

3. Adopt Agenda

Motion by DeRoos, second by Milton to adopt the agenda. Ayes – All. Motion carried.

4. Consent Agenda

A. Minutes of November 14th, 2024 City Council Meeting

B. Approval of Payroll ending 11/30/2024

C. Approval of Claims ending 11/30/2024

Motion by Rock, second by DeRoos to approve the Consent Agenda. Ayes – All. Motion carried.

5. Reports

A. Clerk's Report

Clerk Clinton stated that she has been in communication with Bollig engineering and has been providing information as requested. She also stated that Bollig is working on an application for a USDA Rural Development grant. They are also putting together a presentation for a Community Development Block Grant from St. Louis County. Clerk Clinton will continue working with Bollig and provide information as needed.

B. Maintenance

Leroy Roos reported that the leaves had been mulched and that cleaning had been done around the burn pile. He also stated that the Christmas lights had been put up and snow plowing was being done as needed.

C. Hall Manager

Hall Manager Jessica Johnson asked about updating the outlets in the bathrooms to GFCI outlets. Maintenance Leroy Roos stated that he will look into it.

6. Old Business

1. Maintenance Position

Clerk Clinton gave an update on the maintenance position. The applicant who was offered the job was no longer interested. A brief discussion took place about the second applicant. After a background check was performed, the council felt that the applicant was not a good fit for the position. It was determined that a second round of applications would be accepted and interviews would be conducted as applications were received. The job posting will be placed on Indeed as well as in the Mesabi News tribune.

A discussion then took place about what to do until a permanent maintenance employee can be hired. The council felt that the best way to move forward would be to temporarily hire Councilors Nathaniel Rock and Brian Otto and resident Lennart Kuizenga. Councilor Jay DeRoos will also continue in his current maintenance position. *Motion by DeRoos, second by Milton, to temporarily hire Brian Otto, Nathaniel Rock and Lennart Kuizenga. Ayes – All. Motion carried.*

7. New Business

1. Final 2025 Levy

The final 2025 levy was set at \$26,500.00

Motion by DeRoos, second by Otto to set final 2025 levy at \$26,500.00 Ayes – All. Motion carried.

2. Maintenance Pay

A brief discussion occurred about what to pay the temporary maintenance staff. It was decided that the current rate of \$17.50 an hour would be paid and that the rate of \$23.00 an hour would only be paid to a new permanent hire.

3. Leroy Retirement Bonus

A discussion took place about a retirement bonus for maintenance Leroy Roos. Councilor Otto suggested paying LeRoy \$1,000.00 for every year of service for a total of \$8,000.00. The council passed a motion to pay Leroy Roos a retirement bonus of \$8,000.00.

Motion by DeRoos, second by Otto to pay Leroy Roos a retirement bonus of \$8,000.00 Ayes – All. Motion carried.

4. January Meeting Date

January's meeting date was set for the 14th. It was also determined that council meeting would be on the 2nd Tuesday of every month in 2025 except for the November meeting which will be held on the 3rd Tuesday due to Veteran's Day.

5. Painting Hall

Hall Manager Jessica Johnson inquired about painting the hall a more neutral color. A brief discussion about this occurred and a motion was then passed to paint the hall.

Motion by DeRoos, second by Otto to allow Hall Manager Jessica Johnson to paint the hall. Ayes – All. Motion carried.

6. January Community Event

A brief discussion took place about the upcoming winter frolic. Clerk Clinton stated that she will contact Hall Manager Jessica Johnson about plans for the party.

8. Adjourn

Motion by DeRoos, second by Otto to adjourn the meeting. Ayes – All. Motion carried.

The meeting adjourned at 7:53 p.m.

JoAnne Milton, Mayor

Attest: _____